



PAPER-BASED ENABLEMENT

A PRACTICAL PATH FROM PAPER TO DIGITAL ASSESSMENT

TAO allows you to keep the overall assessment workflow digital, while handling selected responses—such as essays—on paper when needed.



A HYBRID SOLUTION FOR YOUR PAPER-BASED TESTING NEEDS

The challenge is not just digital adoption—it's managing the parts of assessment that don't transition easily, especially written responses. For many programs, moving essays fully onscreen is still not practical. At the same time, paper-based workflows can create manual work, delays, and fragmented processes.

WHAT IT MEANS IN PRACTICE

✓ Seamless Hybrid Delivery

- Manage digital and paper responses within the same session
- No need for parallel systems or manual coordination
- Everything stays within TAO, from delivery to grading

✓ Simplified Operations

- Generate per-student response sheets with QR codes
- Upload scanned responses after testing
- Automatically match responses to candidates and items

✓ Controlled Transition to Digital

- Keep essays on paper where needed
- Avoid forcing change on students and staff
- Reduce risk during large-scale transition

✓ Full Visibility and Traceability

- Track paper responses from distribution to grading
- Maintain clear links between candidates, responses, and items
- Reduce risk of misplacement and manual error

BUILT FOR TRANSITION. DESIGNED FOR CONTINUITY.

TAO's hybrid assessment approach enables organizations to modernize delivery without disrupting established practices. It keeps paper and digital responses within the same workflow, ensuring consistency across delivery, processing, and grading at any scale.

Paper-based options

☒ Paper-based session

Booklet filename * **Sheets per interaction ***

Scan upload start date **Scan upload end date**

WHY TAO?

TAO keeps everything within a single system, avoiding the need for disconnected paper workflows or external tools. Paper responses are automatically matched back to candidates and items, removing the need for manual reconciliation and reducing the risk of errors. Once processed, responses enter the same grading pipeline as digital items, so markers continue working in one consistent environment. This approach is designed for real, large-scale assessment programs, where reliability and operational control matter as much as flexibility.



www.taotesting.com



sales@taotesting.com

AVOID DISRUPTION FROM FORCED DIGITAL ADOPTION

HOW IT WORKS

1. Session Configuration

Set up a standard TAO session and enable paper-based responses where needed.

2. Generate response sheets

TAO creates per-student response sheets with clear identifiers and QR codes.

3. Deliver the assessment

Candidates complete digital exam items in TAO and write selected responses on paper.

4. Scan and upload responses

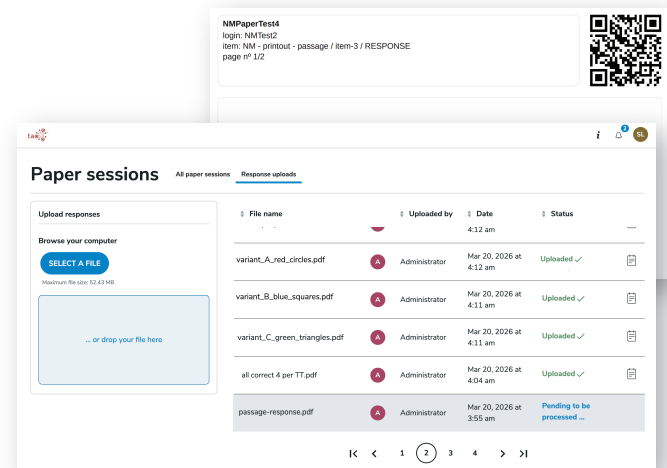
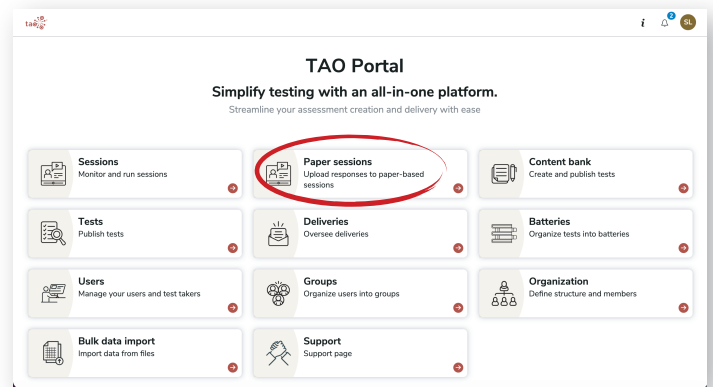
Paper responses are scanned and uploaded after the session.

5. Automatic match back

Responses are automatically linked to the correct candidates and items.

6. Grade in TAO as usual

All responses flow into TAO Grader—no separate marking workflow.



REAL-WORLD CONTEXT

This capability was driven by large-scale assessment programs worldwide, where hybrid delivery supports gradual digital adoption without disrupting existing practices.

ABOUT TAO

TAO, from Open Assessment Technologies, is the leading digital assessment solution for education and career advancement. Modular, customizable and interoperable by design, TAO empowers you to break free from the confines of proprietary silos, eliminate expensive licensing fees, take full control of your testing resources.

Want to learn more?

BOOK A DEMO

Scan the code and see how hybrid assessment works in your environment!



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